

**FOND DU LAC BOARD OF EDUCATION**  
**72 West Ninth Street**  
**Fond du Lac, Wisconsin**  
**August 12, 2019**

**CONVENE**

Call to Order, Roll Call, Establish Quorum, Moment of Reflection/  
Pledge of Allegiance

The regular meeting of the Board of Education was called to  
order by President Uselmann at 5:00 p.m.

**ROLL CALL**

Members present: Breister, Jones, Jurgella, Strand, Teifke,  
Walk, Uselmann.

Administrative Staff members present: Sebert, Gerlach, Lewis,  
Moder, Simon, Williams.

A Moment of Reflection preceded the Pledge. The Pledge of  
Allegiance was led by Mark Jurgella.

**ANNOUNCEMENTS/  
COMMUNICATIONS**

President Uselmann announced that following adjournment of the  
regular meeting, the Board will convene in a workshop to discuss  
the District Communications Audit recommendations, followed by  
an executive session to discuss the Superintendent's 2018-19  
year-end evaluation as provided for in Wisconsin Statutes  
19.85(1)(c).

**AUDIENCE TO VISITORS  
AND DELEGATIONS**

Richard Gedemer, 49 Aurora Lane, referenced Wisconsin state  
statutes and shared his opinion on teaching good citizenship  
and morality to students and staff.

**APPROVAL OF CONSENT  
RESOLUTION AGENDA**

MOTION BY Breister, seconded Jones to approve the consent  
agenda as follows:

A. Approval of Minutes:

1. July 8, 2019 Board of Education Regular Meeting and  
Executive Session as presented.

B. Business Services Approval:

1. Current Expenses – To approve bills of the Board of  
Education in the amount of \$6,144,101.78 and to have  
warrants drawn for their payment.

C. Human Resources Approvals:

1. Resignations – Megan Tonn, seventh grade language arts  
teacher at Woodworth Middle School, effective July 8,  
2019; Karen Arrowood, ESL teacher at Rosenow and  
Evans Elementary Schools, effective July 16, 2019; Anna  
Van Nuland, general music teacher at Pier Elementary

School, effective August 1, 2019; Candice Bartlett, cross-categorical teacher at Parkside Elementary School, effective August 2, 2019; and Joelle Maxfield, cross-categorical teacher at Roberts Elementary School, effective August 5, 2019.

2. Employment Recommendations - Effective the 2019-20 teacher contract year: Sabina Beal, 1.0 FTE library/media specialist at Chegwin and Waters Elementary Schools, at Level 12; Clarissa Brisk, 1.0 FTE general music teacher at Parkside Elementary School, at Level 5; Calvin Edwards, 1.0 FTE AP Psychology teacher at Fond du Lac High School, at Level 1; Killian Edwards, 1.0 FTE cross-categorical teacher at STEM Institute, at Level 1; Jennifer Finerty, 1.0 FTE English teacher at STEM, at Level 1; Nicholas Ford, 1.0 FTE cross-categorical teacher at Fond du Lac High School, at Level 1; William Franke, 1.0 FTE cross-categorical teacher at Fond du Lac High School, at Level 1; Todd Hayes, 1.0 FTE business education teacher at STEM Institute, at Level 9; Molly Hungerford, 1.0 FTE grade 7 language arts teacher at Sabish Middle School, at Level 3; Bridget Keys, 1.0 FTE ESL teacher at Evans Elementary School, at Level 1; Deborah Lehman, 1.0 FTE FACE teacher at Fond du Lac High School, at Level 5; Derek Loomans, 1.0 FTE grade 2 teacher at Parkside Elementary School, at Level 1; Savannah Maggle, 1.0 FTE cross-categorical teacher at Sabish Middle School, at Level 5; Trinidad Mascote, 1.0 FTE school counselor at Fond du Lac High School, at Level 5; Luke Mattias, 1.0 FTE Spanish teacher at Sabish and Theisen Middle Schools, at Level 7; Cheri McAllister, 1.0 FTE cross-categorical teacher at Pier Elementary School, at Level 13; Seth Merrill, 1.0 FTE health teacher at Fond du Lac High School, at Level 1; Christopher Morgan, 1.0 FTE physical education teacher at Sabish Middle School, at Level 6; Amelia Peterson, 1.0 FTE grade 4/5 teacher at Lakeshore Elementary School, at Level 6; Morgan Ramey, 1.0 FTE 4K teacher at Evans Elementary School, at Level 1; Emily Schroeder, 1.0 FTE grade 6 science teacher at Sabish Middle School, at Level 1; Malinda Schwantes, 1.0 FTE family and consumer education teacher at Sabish Middle School, at Level 1; Jaime Straks, 1.0 FTE grade 5 teacher at Chegwin Elementary School, at Level 5; and Crystal Wise, 1.0 FTE grade 1 teacher at Pier Elementary School, at Level 4.

MOTION CARRIED, ayes seven.

INDIVIDUALLY CONSIDERED  
RESOLUTIONS

Curriculum and Instruction

Consider Approval of District  
Participation in the Valley Area  
Reading Recovery Consortium  
(VARRC) for 2019-20

MOTION BY Jurgella, seconded Breister the Board of Education approve the District's participation in the Valley Area Reading Recovery Consortium (VARRC) for the 2019-20 school year as presented. MOTION CARRIED, ayes seven.

Pupil Services

Consider Approval of Integrated  
3-Year-Old Early Learning  
Childhood Special Education  
Agreements

MOTION BY Strand, seconded Jurgella the Board of Education approve the 2019-2020 3-Year-Old Early Childhood Special Education Agreements with the following providers: Camelot Children's Center, Lily Pad Learning Center, and Shining Stars Learning Center. MOTION CARRIED, ayes seven.

Consider Appointment of  
Expulsion Hearing Officer for  
2019-20

MOTION BY Teifke, seconded Jurgella that as provided for in Wisconsin Statutes 120.13, Mr. Frank J. Endejan be appointed as the Independent Hearing Officer for the Fond du Lac School District with regard to proceedings for student expulsion during the 2019-20 school year, along with a delegation of authority of the Superintendent to arrange for such other independent hearing officers as may be needed. MOTION CARRIED, ayes seven.

Board Members

Consider Approval of Suggested  
Revisions to NEOLA Policies  
(Second Reading)

MOTION BY Breister, seconded Jones the Board of Education approve the suggested revisions to NEOLA Policies as presented at second reading in the attached listing. MOTION CARRIED, ayes seven.

Consider Approval of Fond du Lac  
High School Science Adventure  
Field Trip to Ecuador, June 20 –  
July 1, 2021

Fond du lac High School teachers Michael Babbitts and Kellie Bolin were present to share information with the Board about their proposed field trip to Ecuador.

MOTION BY Jurgella, seconded Jones the Board of Education approve the Fond du Lac High School Science Adventure field trip to Ecuador, June 20 - July 1, 2021. MOTION CARRIED, ayes seven.

Consider Approval of Fond du Lac  
High School Trip to Japan,  
July 2022

Fond du Lac High School teacher Elaine Jorque-Augustine was present to share information with the Board about her proposed field trip to Japan.

MOTION BY Jurgella, seconded Walk the Board of Education approve the Fond du Lac High School trip to Japan in July 2022.  
MOTION CARRIED, ayes seven.

## BOARD/ADMINISTRATOR REPORTS

Superintendent  
Quarterback Club Overview

Quarterback Club President Marty Ryan provided the Board with an overview of the work that the Quarterback Club does for student athletes, the football program, Fond du Lac High School, and the District.

Opening of School 2019-20

Dr. Sebert highlighted some of the upcoming events that will be taking place as the District prepares for the return of students on September 3, 2019.

Facilities Referendum Planning

Dr. Sebert reported on the August 8, 2019 Facilities Referendum Planning Meeting which consisted of building walk-throughs of the four schools in Phase 1. The committee also reviewed the scope of work as it relates to flooring, ceiling, lighting, plumbing, and bathroom renovations.

Pupil Services  
Social Emotional Learning and  
Safety Report

Katie Moder, Director of Pupil Services, presented the Social Emotional Learning and Safety Report which included bullying information from the Alcohol, Tobacco and Other Drug (ATOD) and Health Experience and Attitudes survey, seclusion and restraint data, and culture and climate survey highlights, along with action steps that have been started in response to the information that was shared.

Board Members  
Board Meeting Times

Board members discussed changing the starting time of Board meetings. They decided to change the time from 5:00 p.m. to 5:30 p.m. effective with the September 9, 2019 Board Meeting.

Board Member Adopt-a-School—  
2019-20

President Uselmann will be sharing the updated list of this year's "adopted" schools with Board members.

Student/Staff Activities

Board members shared recent activities they have attended.

**ADDITIONAL APPROPRIATE  
MATTERS**

President Uselmann notified the Board that there will be a term of office available on the WASB Board of Directors from Region 7. Additional information is available if any Board members are interested.

Director of Business Services Mike Gerlach responded to questions regarding the federal Supplemental Nutrition Assistance Program (SNAP) funding and the impact on students and families.

**AUDIENCE TO VISITORS  
AND DELEGATIONS**

None.

**ADJOURNMENT TO A  
WORKSHOP TO DISCUSS THE  
DISTRICT COMMUNICATIONS  
AUDIT RECOMMENDATIONS,  
FOLLOWED BY AN EXECUTIVE  
SESSION TO DISCUSS THE  
SUPERINTENDENT'S 2018-19  
YEAR-END EVALUATION AS  
PROVIDED FOR IN WISCONSIN  
STATUTES 19.85(1)(c)**

MOTION BY Jurgella, seconded Walk to adjourn the regular meeting and convene in a workshop to discuss the District Communications Audit recommendations. Following adjournment of the workshop, the Board will convene in an executive session to discuss the Superintendent's 2018-19 year-end evaluation as provided for in Wisconsin Statutes 19.85(1)(c). MOTION CARRIED, ayes seven. The regular meeting adjourned at 6:50 p.m.

**WORKSHOP**

**CALL TO ORDER**

A workshop of the Board of Education was called to order by President Uselmann at 7:10 p.m.

**ROLL CALL**

Members present: Breister, Jones, Jurgella, Strand, Telfke, Walk, Uselmann.

Administrative Staff members present: Sebert, Gerlach, Lewis, Moder, Simon, Williams.

**DISCUSS THE DISTRICT  
COMMUNICATIONS AUDIT  
RECOMMENDATIONS**

Dr. Sebert reviewed the recommendations of the Communications Audit that was conducted in the District in the fall of 2018.

ADJOURNMENT TO AN  
EXECUTIVE SESSION TO  
DISCUSS THE SUPERINTEN-  
DENT'S 2018-19 YEAR-END  
EVALUATION AS PROVIDED  
FOR IN WISCONSIN  
STATUTES 19.85(1)(c)

MOTION BY Teifke, seconded Breister the Board of Education adjourn the workshop and convene in an executive session to discuss the Superintendent's 2018-19 year-end evaluation as provided for in Wisconsin Statutes 19.85(1)(c):

"(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility."

MOTION CARRIED, ayes seven. The workshop adjourned at 7:38 p.m.

#### EXECUTIVE SESSION

CALL TO ORDER

An executive session of the Board of Education was called to order by President Uselmann at 7:43 p.m.

ROLL CALL

Members present: Breister, Jones, Jurgella, Strand, Teifke, Walk, Uselmann.

Administrative Staff member present: Sebert.

DISCUSS THE  
SUPERINTENDENT'S 2018-19  
YEAR-END EVALUATION

The Board discussed the Superintendent's 2018-19 year-end evaluation.

MOTION BY Uselmann, seconded Breister the Board of Education accept the feedback related to the Superintendent's 2018-19 Year-End Evaluation as presented. MOTION CARRIED, ayes seven.

ADJOURNMENT

MOTION BY Jones, seconded Breister the Board of Education adjourn the executive session. MOTION CARRIED, ayes seven. The executive session adjourned at 8:05 p.m.

 9/4/19  
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Monica Walk, Secretary/Clerk